

October 19, 2021

Christopher J. Swift
Chairman & Chief Executive Officer

His Excellency H.E. António Guterres Secretary-General of the United Nations New York, NY 10017

Dear Mr. Secretary-General,

The Hartford proudly supports the Ten Principles of the United Nations Global Compact (UN Global Compact) focused on human rights, labor, environment, and anti-corruption. Through this communication, we express our intent to implement these principles and make the UN Global Compact part of our long-standing commitment to operate ethically and to consistently demonstrate responsible corporate behavior. The Hartford will also engage in collaborative projects which advance the broader development goals of the United Nations, including the Sustainable Development Goals. The Hartford will make a clear public statement of this commitment upon approval of our application.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to reporting our progress within one year of joining the UN Global Compact, and annually thereafter according to the COP policy. This includes:

- A statement signed by the chief executive expressing The Hartford's continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles,
- A description of the actions, policies, and procedures that The Hartford has taken (or plans to take) to implement the Ten Principles in each of the four focus areas (human rights, labor, environment, and anti-corruption); and
- A measurement of outcomes as a result of actions taken and the degree to which targets are met.

As a company in business for more than 211 years, The Hartford knows the importance of operating in a way that instills trust, confidence and delivers value to our stakeholders in ways that transcends the products and services we offer. Supporting the Ten Principles of the UN Global Compact will help further our commitment to making a positive difference for our customers, shareholders, employees and the world around us.

Sincerely

Christopher J. Swift

Chairman and Chief Executive Officer